



***"Investing in Africa's Future"***

**COLLEGE OF BUSINESS, PEACE, LEADERSHIP AND GOVERNANCE**

**COURSE CODE AND TITLE: MMS 201 MANAGEMENT AND ORGANISATIONAL  
BEHAVIOUR**

**END OF FIRST SEMESTER EXAMINATIONS  
INDEPENDENT STUDY**

**MAY /JUNE 2020**

**LECTURER: DR STANISLAS BIGIRIMANA**

**DURATION: 48 HOURS**

### ***INSTRUCTIONS***

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**ANSWER ONE QUESTION OF YOUR CHOICE**  
**SOUND ARGUMENT AND ILLUSTRATIONS WILL EARN YOU MARKS**

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**QUESTION 1**

Discuss what you would include in a performance management system of an organisation of our choice.

**QUESTION 2**

Explain strategies that you would use to motivate employees in an organisation of your choice.

**QUESTION 3**

Explain the big 5 of personality and identify forms of employment which are suitable for each personality trait.

END OF PAPER