

COLLEGE OF BUSINESS, PEACE, LEADERSHIP AND



27.5 5-

GOVERNANCE

MPM 212: LEADERSHIP DEVELOPMENT

SUPPLEMENTARY EXAMINATIONS

JANUARY 2020

LECTURER: MRS. E. BERE * DURATION: (3 HRS)

Instructions to Candidates

Answer any <u>4</u> questions

All questions carry equal marks (25marks) Write legibly and concisely.

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You are expected to give a critical analysis of each question

- 1. Choose a specific behavioural theory and explain its key principles demonstrating the strengths and weaknesses of the theory. Use examples to illustrate your answers.
- 2. Discuss the 5 factor personality model of leadership and assess its relevance to leadership emergence and effectiveness.
- 3. Examine the key principles of ethical leadership and the ethical dilemmas that confront leader.
- 4. Using an organisation of your choice explain the value and application of the key components of emotional intelligence to organizational success.
- 5. Using public sector leadership; explain the perspectives that women bring to leadership and the gender specific challenges they face.

6. Based on your knowledge of personal leadership give a detailed plan mapping your own future leadership development.

