



**AFRICA  
UNIVERSITY**  
A United Methodist-Related Institution

***"Investing in Africa's Future"***

**COLLEGE OF SOCIAL SCIENCES, THEOLOGY, HUMANITIES AND  
EDUCATION**

**HPS 248 ORGANISATIONAL PSYCHOLOGY**

**END OF SECOND SEMESTER EXAMINATIONS**

**APRIL/MAY 2019**

**LECTURER: MR. L. MAUNGANIDZE**

**DURATION: 3 HRS**

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***INSTRUCTIONS***

Do NOT write your name on the answer sheet.

Answer ALL the questions in Section A, and TWO in Section B

Begin your answer for each question on a new page.

Each question carries 20 marks.

Credit is given for neat, well-written and lucid work.



## **SECTION A**

### **QUESTION 1**

Discuss the emergence and utility of organisational psychology in today's world.

## **SECTION B**

### **QUESTION 2**

Analyse how training is conducted in organisations.

### **QUESTION 3**

Compare and contrast trait and behavioural leadership approaches as they are utilised in organisations.

### **QUESTION 4**

Examine the impact of power and politics in organisations.

### **QUESTION 5**

Argue for the role negotiation in conflict resolution within organisations.

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