



***"Investing in Africa's future"***

**COLLEGE OF HEALTH, AGRICULTURE & NATURAL SCIENCES  
DEPARTMENT OF BIOMEDICAL AND LABORATORY SCIENCES**

**NHSA 200: HEALTH SERVICES ORGANIZATIONS  
END OF SECOND SEMESTER FINAL EXAMINATIONS**

**NOVEMBER 2022**

**LECTURER: MR T.T. DZVAIRO**

**DURATION: 3 HRS**

---

---

**INSTRUCTIONS**

You are required to answer questions as instructed below

---

Answer **ANY FOUR (4)** questions in this paper

---

Credit will be awarded for logical, systematic and neat presentations

Start **each** question on a new page in your answer booklet

### **Question 1**

- a. Citing examples, discuss barriers that may influence a manager not to delegate work to his/her subordinates and how to overcome them (15 marks)
- b. List the four levels of Health care service delivery and highlight their interrelationships (10Marks)

### **Question 2**

- a.) Organizational structure provides a framework for allocating responsibility, authority and accountability to various posts. Discuss the 5 types of organizational structures (25 Marks)

### **Question 3**

- a. Organizations to function at their optimum they need to have a great understanding of their environment. Discuss the factors that influence the internal and external environment of organizations (15 Marks)
- b. For the Health Sector to function properly it has to be financed adequately. Citing examples discuss ways of financing health services in a country (10 Marks)

### **Question 4**

- a. Since its recommendation by WHO member countries in 1978, Primary Health Care has remained the most practical and effective approach to health care provision; explain the three main aims of Primary Health Care (PHC) (15 marks).
- b. Citing examples, discuss any principles applied when delegating work to subordinates. (10)

### **Question 5**

- a.) List the types of authority (5 marks).
- b.) For any health care entity to function at a higher level it should be organized. Citing examples discuss the principles that are key in organizing function (20 marks).

### **Question 6**

Primary Health Care approach guides Health care practitioners in organizing health services. Citing examples, discuss how you as a Medical Laboratory Scientist would apply any 5 principles/pillars of Primary Health Care as you perform your duties? (25 marks)

**End Of Exam**