



“Investing in Africa’s future”

COLLEGE OF BUSINESS, PEACE, LEADERSHIP AND GOVERNANCE

NMPSM 533: ETHICS AND PROFESSIONALISM

NMMS 509: BUSINESS ETHICS AND CORPORATE GOVERNANCE

END OF SECOND SEMESTER EXAMINATIONS

NOVEMBER 2022

LECTURER: DR STANISLAS BIGIRIMANA

TIME: 3 HOURS

INSTRUCTIONS

ANSWER 4 QUESTIONS OF YOUR CHOICE

SOUND ARGUMENT AND ILLUSTRATIONS WILL EARN YOU MARKS

QUESTION 1 (25 marks)

Explain ONE of the following ethical theories, show its strengths and weaknesses, its areas of applicability and areas where it cannot be applied.

- 1) Utilitarianism
- 2) Deontology
- 3) Relativism
- 4) Egoism
- 5) Skepticism

QUESTION 2 (25 marks)

“Again I tell you, **it is easier for a camel to pass through the eye of a needle** than for a rich man to enter the kingdom of God”. Basing yourself on this biblical verse problematize the issue of ethics in business.

QUESTION 3 (25 marks)

According to Milton Friedman, “The only responsibility of business is to maximize profit”. Do you agree with him?

QUESTION 4 (25 marks)

Discuss your view, using concrete examples, that the goal of business now is the triple bottom line (Profit, People, and Planet).

QUESTION 5 (25 marks)

Identify an issue of ethical concern at your workplace, discuss its causes and suggest a solution.

QUESTION 6

As CEO what would you do if ethical concern arises in ONE of the following areas?

	Ethics in Public Procurement
	Ethics in Labour Relations
	Women and Sexual Harassment
	Nepotism, Minorities and Managing Diversity
	Financial Management (Disbursement of Funds)
	Facilities Management and Maintenance
	Affirmative Action and Reverse discrimination
	Health and Safety at the workplace
	Managing work-life conflicts
	Promotion and Rewards Systems
	Performance Management and Appraisal Technique
	Communication and Business Etiquette
	Whistle Blowing

END OF PAPER