"Investing in Africa's future"

COLLEGE OF BUSINESS, PEACE, LEADERSHIP & GOVERNANCE

NMMS410: BUSINESS ETHICS & CORPORATE GOVERNANCE

END OF SECOND SEMESTER FINAL EXAMINATIONS

APRIL 2022

LECTURER: C. MUNGUMA

DURATION: 3 HOURS

INSTRUCTIONS

Question 1 is **compulsory** for all candidates

Answer any **THREE** other questions from the paper.

Marks allocated to each question are indicated in brackets at the end of the question.

Question 1

Discuss the role of the following players in ensuring good corporate governance practices in a company:

a) Board of Directors

b) Management

c) Shareholders [25marks]

Question 2

a) Explain the key ethical questions that would arise when a company is deciding to restructure in a way that will lead to layoffs of employees.[10marks]

b) It has been asserted in relation to adherence to corporate governance practices that a fish rots from the head. Discuss. [15marks]

Question 3

'Ethics have no role in business; the role of business is to make profit for the shareholders. The demand for ethical business dealing is a stumbling block to profit making'. Discuss with the aid of examples. [25 marks]

Question 4

With reference to any two statutes in Zimbabwe explain the main ethical issues that the statutes deal with. Do the statutes address the ethical issues in a satisfactory manner? [25 marks]

Question 5

'The Environmental Management Act creates the Environmental Management Agency (EMA). The agency is tasked with the function of protecting the environment from pollution. Despite the introduction of the Act and the formation of EMA pollution of the environment is continuing unabated in Zimbabwe'. Discuss this view. [18 marks]

Suggest measures that the government or the agency may use to reduce environmental degradation in various communities. [7 marks]

Question 6

In what way does the following affect the corporate ethics of an organisation?

a. Personal/ Individual factors
b. Corporate culture
c. Opportunity
d. Formal adopted codes of ethics [25marks]

End of Paper