



"Investing in Africa's Future"

COLLEGE OF BUSINESS, PEACE, LEADERSHIP AND GOVERNANCE

NMMS 510 BUSINESS LEADERSHIP

END OF SECOND SEMESTER EXAMINATIONS

APRIL 2022

LECTURER: DR STANISLAS BIGIRIMANA

DURATION: 3 HOURS

INSTRUCTIONS

ANSWER FOUR QUESTIONS

ANSWER QUESTION 1 AND ONE QUESTION FROM EACH SECTION

EACH QUESTION CARRIES 25 MARKS

QUESTION 1

Based on an organization of your choice, describe each element of the leadership process in that organization. Evaluate whether the leadership process has been successful or not and identify reasons for success or failure in the context you have selected.

SECTION A

Question 2

Using Hofstede's model, assess how culture affects the leadership process.

Question 3

Discuss the extent to which the gender of a leader affects the leadership process.,

SECTION B

Question 4

Using concrete examples, discuss various dysfunctional aspects of leadership.

Question 5

Using concrete examples, discuss the various possible substitutes for leadership.

SECTION C

Question 6

Explain and illustrate the main assumptions of the trait theory of leadership.

Question 7

Explain and illustrate the main assumptions of the LMX theory of leadership.

END OF PAPER