



COLLEGE OF BUSINESS, PEACE, LEADERSHIP AND GOVERNANCE

NMPM 511: PUBLIC SECTOR MANAGEMENT IN AFRICA

END OF SECOND SEMESTER EXAMINATIONS

APRIL 2022

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TIME: 3 HOURS

INSTRUCTIONS

1. This paper contains **five** questions.
2. Answer three questions.
3. Answer question **1** in section A and any other **2** questions from section B.
4. Start each question on a new page.

SECTION A (COMPULSORY)

1. With reference to specific public sector institutions in any **two** African countries of your choice, critique the assertion that contemporary public sector management practices reflect a mixed bag of the 'old', the 'new' and the 'digital' management approaches?

[40 marks]

SECTION B

2. Critique the assertion that notwithstanding the adoption of several anti-corruption and corporate governance initiatives in African countries; governance scandals are on the rise. What should be done to strengthen anti-corruption and corporate governance reforms in Africa?

[30 marks]

3. Discuss the implementation and impact of 'performance' and 'results'-focused reforms in African public sectors, highlighting the challenges associated with their implementation and the factors that are critical for their success. **[30 marks]**

4. 'Decentralisation/devolutionary reforms are inherently intractable processes'. Discuss this assertion, highlighting implementing experiences in Africa. In the process of doing so, highlight the factors hampering their implementation and the critical success factors? **[30 marks]**

5. 'Notwithstanding the centrality of the Civil Service Commissions in the management of civil service reforms, their specific roles and functions are little known in Africa'. Critique this assertion. **[30 marks]**

END OF EXAMINATION
