



*“Investing in Africa’s future”*

**COLLEGE OF HEALTH, AGRICULTURE AND NATURAL SCIENCES  
(CHANS)**

**SNS 415: MANAGEMENT AND ADMINISTRATION PRACTICE**

**END OF SECOND SEMESTER FINAL EXAMINATIONS**

**APRIL/MAY 2019**

**LECTURER: MRS. V. K. CHIKANYA**

**DURATION: 3 HRS**

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**INSTRUCTIONS**

Answer **any four (4)** questions

All questions carry equal marks (25).

DO NOT repeat material.

Write legibly

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**Question 1**

Organising is one of the components of the management process. Explain the 4 Principles of Organising

**25 Marks****Question 2**

Citing examples, describe any four (4) time wasters that are commonly encountered in nursing practice

**25 Marks****Question 3**

Change promotes growth in an organization, as a nurse manager/administrator explain any five (5) reasons that make employees resist change

**25 Marks****Question 4**

Funding is pivotal in provision of health services. Explain 5 ways that are used to finance Health Services

**25 Marks****Question 5**

a) Outline any five (5) evaluation methods that a nurse manager can use in practice

**5 Marks**

b) Describe each of the five (5) evaluation methods that a nurse manager applies in an organization he/she works for

**20 Marks****END OF PAPER**

