



*“Investing in Africa’s Future”*

**COLLEGE OF BUSINESS, PEACE, LEADERSHIP AND GOVERNANCE  
MPM 213 Performance Management**

**END OF FIRST SEMESTER EXAMINATIONS**

**NOVEMBER/DECEMBER 2019**

**LECTURER: K C Maregere**

**DURATION: (3 HRS)**

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### ***INSTRUCTIONS***

Answer any four questions

Start each question on a new page in your answer book

The marks allocated to each question are shown at the end of the question

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Question 1

Discuss the purposes of performance management (25)

Question 2

Explain the five criteria for performance feedback (25)

Question 3

The first stage in the Performance management cycle set the tone for the entire performance at the workplace, Discuss (25)

Question 4

Discuss Performance Management criteria (25)

Question5

The Comparative Approach to Performance Management has various forms, Discuss (25)

Question 6

Discuss one performance appraisal method (25)

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