



“Investing in Africa’s future”

COLLEGE OF BUSINESS, PEACE, LEADERSHIP AND GOVERNANCE (CBPLG)

MPM 212: LEADERSHIP DEVELOPMENT

END OF FIRST SEMESTER EXAMINATIONS

NOVEMBER/DECEMBER 2019

LECTURER: MRS. E. BERE

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INSTRUCTIONS

Answer any 4 questions

All questions carry equal marks (25marks)

Write legibly and concisely.

You are expected to give a critical analysis of each question

All working is to be shown clearly in the Africa university answer booklet

1. Trace and explain the conceptual foundations of leadership highlighting the key aspects of leadership and the African perspectives.
2. Compare and contrast transactional and transformational theories of leadership using examples to illustrate your answer.
3. Discuss the sources of power in leadership illustrating how power and influence impact on leadership development.
4. Evaluate the tools and skills of developing personal leadership and demonstrate their contribution to leadership success.
5. The Ibrahim Prize for achievement in African Leadership recognizes and celebrates Africa's Political Leaders. Evaluate the Prize as a tool for ethical leadership and good governance in Africa.
6. You have been appointed as CEO of an organisation that is experiencing conflict between the workers and management. Discuss the strategies that you would adopt to resolve conflict and why.