



“Investing in Africa’s future”

**COLLEGE OF BUSINESS, PEACE, LEADERSHIP AND GOVERNANCE
(CBPLG)**

MMS 206: MANAGEMENT THEORY AND PRACTICE 1

FINAL EXAMINATIONS

NOVEMBER 2019

LECTURER: MR T. NEMAUNGA

DURATION: 3 HRS

INSTRUCTIONS

Answer any THREE QUESTIONS

Start each question on a new page in your answer sheet

The marks allocated to **each** question are shown at the end of the section.

Credit will be awarded for logical, systematic and neat presentations.

INSTRUCTIONS

Answer **any** **THREE** Questions

1) Answer the following:

Contrast Mechanistic and Organic organizations?

[20]

2) Answer the following:

- a) According to management theory, organizational goals must be SMART. In detail decode the acronym SMART and explain why they should be SMART? [10]
- b) Henri Fayol, a French businessman, argued that, what managers actually do, within an organization, can best be described by looking at the functions they play at work. In detail, identify and explain the functions played by managers within an organizations, as given by Henri Fayol, and the implications to an organization if the manager fails to play those functions. [10]

3) Answer the following:

In detail, explain the major steps of the strategic planning process?

[20]

4) Answer the following:

- a) Identify the various challenges facing managers of tomorrow and explain them in detail? [15]
- b) In detail, describe the factors that affect span of control? [5]

5) Answer the following:

- c) In detail describe principles of effective planning? [14]
- d) Compare and contrast work teams and work groups? [6]

-End of Paper-