



“Investing in Africa’s Future”

COLLEGE OF BUSINESS, PEACE, LEADERSHIP, AND GOVERNANCE

NMMS410 ETHICS AND CORPORATE GOVERNANCE

END OF SECOND SEMESTER EXAMINATIONS

APRIL 2023

LECTURER: DR STANISLAS BIGIRIMANA

DURATION: 3 HOURS

INSTRUCTIONS

**ANSWER THE QUESTION 1 (COMPULSORY) AND ONE QUESTION FROM EACH
SECTION**

SOUND ARGUMENT AND ILLUSTRATIONS WILL EARN YOU MARKS

QUESTION 1 (25 marks)

Explain ONE of the following ethical theories, show its strengths and weaknesses, its areas of applicability and areas where it cannot be applied.

- a) utilitarianism;
- b) deontology;
- c) egoism;
- d) altruism;
- e) relativism;
- f) skepticism;

SECTION A

QUESTION 2 (25 marks)

“Again I tell you, **it is easier for a camel to pass through the eye of a needle** than for a rich man to enter the kingdom of God”. Basing yourself on this biblical verse problematize the issue of ethics in business.

QUESTION 3 (25 marks)

Analyse the behavior of Judas Iscariot in the bible and relate it to contemporary theories and practices in business ethics.

SECTION B

QUESTION 4 (25 marks)

According to Milton Friedman, “The only responsibility of business is to maximize profit”. Do you agree with him?

QUESTION (25 marks)

Discuss your view, using concrete examples, that the goal of business now is the triple bottom line (Profit, People, Planet)

SECTION C

QUESTION 6 (25 marks)

What would you do if as CEO of an organization you were faced with ethical challenges in one of the following areas

CEO what would you do if ethical concern arises in ONE of the following areas?

Ethics in Public Procurement
Ethics in Labour Relations
Gender and Sexual Harassment
Nepotism, Minorities and Managing Diversity
Financial Management (Disbursement of Funds)

QUESTION 7(25 Marks)

What would you do if, as CEO of an organization, you face ethical challenges in one of the following areas?

Affirmative Action and Reverse discrimination
Health and Safety at the workplace
Managing work-life conflicts
Promotion and Rewards Systems
Performance Management and Appraisal Technique
Communication and Business Etiquette
Whistle Blowing

END OF EXAMINATION