



**COLLEGE OF BUSINESS, PEACE, LEADERSHIP AND  
GOVERNANCE**

**NPSM 511: PUBLIC SECTOR MANAGEMENT**

**END OF SEMESTER EXAMINATIONS**

**SUPPLEMENTARY EXAMS 2022**

**LECTURER: DR TAWANDA NYIKADZINO**

**TIME: 3 HOURS**

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**INSTRUCTIONS**

1. This paper contains **five** questions.
2. Answer three questions.
3. Answer question **1** in section A and any other **2** questions from section B.
4. Start each question on a new page.

## **SECTION A (COMPULSORY)**

1. With reference to any African country of your choice, discuss the implementation and performance new public management approaches. What are the factors influencing the performance of these reforms? **[40 marks]**

## **SECTION B**

2. Critically examine the efficacy of the anti-corruption and corporate governance initiatives adopted in Africa. Use country specific examples to substantiate your claims. What should be done to strengthen anti-corruption and corporate governance reforms in Africa? **[30 marks]**
3. Discuss the implementation and impact of 'performance' and 'results'-focused reforms in African public sectors, highlighting the challenges associated with their implementation and the factors that are critical for their success. **[30 marks]**
4. Discuss the importance of the following dimensions of decentralisation:
  - a. Political decentralisation
  - b. Fiscal decentralisation
  - c. Administrative decentralisation**[30 marks]**
5. As a Public Sector Management specialist, highlight any five strategies that African countries can employ to address civil service performance challenges **[30 marks]**

**END OF EXAMINATION**

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