



COLLEGE OF SOCIAL SCIENCES, THEOLOGY, HUMANITIES & EDUCATION

NHPS 508: Leadership and Ethics in Organizations

END OF FIRST SEMESTER EXAMINATIONS

APRIL/MAY 2026

LECTURER: M J GOHWA KAPESA PhD

DURATION: 3 HOURS

INSTRUCTIONS

1. This paper contains **TWO** sections (Section A and Section B).
2. Section A is **COMPULSORY**.
3. Answer **ANY TWO (2) questions** from Section B.
4. Start each question on a new page in your booklet.
5. Credit will be awarded for logical, systematic and neat presentation
6. Do not repeat material.

SECTION A: COMPULSORY

INSTRUCTION: *Answer Question 1.*

Question 1

- a) Outline the components of ethical leadership. [10 marks]
- b) Discuss the Ethical Leadership theory and illustrate your answer with practical examples. [30 marks]

[40 marks]

SECTION B

INSTRUCTION: *Answer ANY TWO (2) questions.*

Question 2

Critically analyze the 4V model of ethics. Illustrate your answer with practical examples. **[30 marks]**

Question 3

Examine a Leadership theory of your choice and discuss how the leadership style influences ethical decision making.

[30 marks]

Question 4

Analyze the conflict resolution styles and strategies that can be used in organizations highlighting the ethical considerations in conflict resolution.

[30 marks]

Question 5

Evaluate how advancements in technology (like AI and big data) introduce new ethical challenges for leaders. What strategies can be implemented to navigate these challenges?

[30 marks]

END OF PAPER
