



“Investing in Africa’s future”

COLLEGE OF BUSINESS, PEACE, LEADERSHIP AND GOVERNANCE

NMMS 307: INDUSTRIAL RELATIONS

End of First semester Examination

November 2021

Lecturer: Dr I SHIRIPINDA

TIME: 5 HOURS

INSTRUCTIONS

Answer the given question.

All questions to be answered.

Plagiarism will be penalised

The examination paper has to be uploaded within the stipulated examination time.

TOTAL MARKS 100

THE QUESTION

1a) The field of Industrial Relations is important for the continued functioning of the industries of any country. Explain fully with examples. **[25 marks]**

1b) Discuss what the modern day employer and employee have benefitted from the field of industrial relations. **[25 marks]**

1c) There are different theories in Industrial Relations that explain the employee employer relations.

Choose any one theory and with examples of an industry, explain why it would be pragmatic to model industrial relations of that industry according to the one chosen theory. **[25 marks]**

1d) Workers would not be so well protected if there were no global and national bodies to protect them. Explain how the International Labour Organisation works in relation to maintaining cordial labour relations in your country. **[25 marks]**

END OF EXAMINATION
