

COLLEGE OF BUSINESS, PEACE, LEADERSHIP AND GOVERNANCE

NMPM 511: PUBLIC SECTOR MANAGEMENT END OF SEMESTER EXAMINATIONS NOVEMBER 2021 LECTURER: DR TAWANDA NYIKADZINO TIME: 5 HOURS

INSTRUCTIONS

- 1. Answer **one** question.
- 2. Start each question on a new page.
- 3. Each question carries a weight of **100** marks.
- 4. You have 5 hours to complete and submit your answer to the University Moodle platform.
- Anti-plagiarism tools will be used to assess your answer for any form of examination misconduct and plagiarised work will be punished in terms of University Regulations.

Question One

Corruption in many African countries has reached a cancerous level. It is weevil destroying public sector management reforms from within. Corruption is a classic example of a wicked problem. Many anti-corruption reforms have been implemented but the scourge persists. Using the principal-agent and stakeholder theories, demonstrate how you would develop measures strategies to curb this pandemic.

[100 marks]

Question Two

The public machinery in Zimbabwe is on its deathbed. Media reports have been characterised by service delivery woes. Consequently, public trust in government institutions has seriously declined. As a Public Sector Management graduate from Africa University, you are tasked to develop a seminar paper on 'Enlivening Public Administration in Zimbabwe.' What key public sector management interventions would you consider? Support your argument with empirical examples.

[100 marks]

Question Three

Africa has witnessed an unprecedented wave towards devolution. African countries have embraced devolution in one way or the other. The praxis, however, shows a yawning gap between de jure and de facto devolution. Evidence points more to centralisation and, in some instances, recentralisation. As a devolution and decentralisation expert, design a devolution framework or model that would entrench local government self-government and curb central government insatiable desire to (re)centralise powers.

[100 marks]

END OF EXAMINATION