



**COLLEGE OF BUSINESS, PEACE, LEADERSHIP AND GOVERNANCE**

**NPLA 510: LEADERSHIP THEORY AND PRACTICE**

**END OF FIRST SEMESTER EXAMINATIONS**

**NOVEMBER 2021**

**LECTURER: MRS.EUNICE BERE**

**DURATION: 5 HOURS**

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### **Instructions to candidates**

1. Answer one question
2. All questions carry equal marks
3. Your answers will be submitted to anti- plagiarism check and failure will attract disqualification
4. Upload your answers via Moodle platform

## QUESTIONS

1. Post independence leaders in Africa not only personalized power but also privatized the state for the purpose of primitive accumulation, clientelism, repression and all forms of opposition (Agbaje and Roberts,2002). Discuss this assertion with reference to specific examples

[100 marks]

2. Read the case study below and answer the questions that follow;

Extravag investments have been a leading manufacturer of textiles in Achimbo with 40 years of experience in the industry and a staff complement of 1000 workers. Their Pride and success was tied to the unique designs adopted from Achimbo tradition and culture. Many manufacturers in the clothing industry in Achimbo relied on Extravag for the supply of textiles. Extravag was also a huge exporter of textiles in the region and across the globe. In the past 10 years Extravag's production is in serious decline and in 2019 Extravag was at the brink of collapse. The workers have not been paid for 6 months and their Union is suing the company. Extravag was hit by competition from global players who entered the market and are supplying direct to the market cheaper textiles of similar design.

- a). You have been appointed as CEO of Extravag investment. Discuss your leadership style and strategies to revitalize this company; propose various options [50 marks]
- b) Design a long term strategy of dealing with the challenges and opportunities the company is currently facing [50 marks]

3. The African Peer Review Mechanism(APRM) has been commended as an innovative self monitoring mechanism for African Leaders. Critically evaluate progress of a country that has acceded to APRM using the four components of APRM Review

[100 marks]

**End of Examination**